Glows and grows template

Dear [first name],

Glow: You are great at [something they do well]. I saw it when [a real moment].

Grow: Your next step is [one skill to work on], and I know you're ready for it because [a reason you believe in them].

I can't wait to see where you go from here.

[Your name]

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The [their glow in a few words] Award

Presented to [first name]

For [the glow, and the moment that shows it].

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